

## Work, Health and Safety Policy

The Fracht Australia Group of Companies (which include Consolidated Freight Australia and Bowen's) is committed to taking all reasonable steps to protect the health and safety of all staff and to achieve a safe and healthy work environment.

We will set measurable Work, Health and Safety objectives and targets, and we will continue to improve our Work, Health and Safety System with a view to eliminating work-related injuries and illness.

We operate a Work, Health and Safety System that is fully compliant with the requirements of ISO 45001 – Occupational Health and Safety Management System standard.

The Fracht Australia Group of Companies is aware of all relevant Work, Health and Safety legislation in all States it operates. We are committed to provide adequate resources to ensure legislations and other relevant requirements are met.

Our Work, Health and Safety System is documented, relevant procedures and instructions are implemented, adequate resources are provided to maintain the system, and all employees are informed and made aware of duties and responsibilities in relation to keeping a safe and healthy work environment.

Our policies, commitments and system to support them are available to all interested parties.

All the elements of our Integrated Management System comprising of Quality, Environmental and Health and Safety, are periodically reviewed to ensure they remain current, effective, efficient and suitable to changing needs.

This policy will be communicated to all staff, contractors and suppliers, and will be available to the public.



Peter M Gasnier  
MANAGING DIRECTOR

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